

SUSTAINABLE PROCUREMENT POLICY STATEMENT

SICE Pty Ltd and SICE NZ Ltd (SICE) provide tolling, tunnel, urban, and interurban traffic, as well as communications, power, water, and transport solutions, managing the entire project/asset lifecycle.

To meet our objectives, SICE management assumes responsibility and provides active leadership for the management of Sustainable Procurement following the guidance in the ISO 20400 standard to continuously improve our procurement activities and manage our environmental impacts, social impacts and economic impacts.

Sustainable Procurement plays an integral part in our CSR strategy. With the committed participation of managers, staff, contractors and all the supply chain to ensure that, where relevant and proportionate, we will:

Promote profitable markets

- **Supply Chain Development** - Improve our combined capability to deliver sustainable outcomes;
- **Supplier Risk Management** - Conduct supplier risk assessments to identify and address sustainability risks, including but not limited to industrial relations compliance, ethical conduct, and workplace standards;
- **Local Content and Employment** - Prioritise the use of local goods, services, and workforce to strengthen regional economies, reduce environmental impact, and promote inclusive employment;
- **Supplier Engagement and Diversity** - Actively engage with suppliers and subcontractors to promote sustainability, ethical practices, and continuous improvement across the supply chain, offering opportunities to small and medium enterprises, social enterprises (e.g., those oriented or promoted by First Nations) and local businesses;
- **Developing Skills and Talent** - Recruit locally and provide opportunities for graduates, trainees, apprenticeships and work experience.

Promote healthy communities

- **Labour Standards** - Implement a proactive approach to tackling modern slavery and labour exploitation, and work to eliminate these practices in our wider supply chain;
- **Industrial Relations and Employment Standards** - Ensure compliance with applicable industrial relations, employment, and workplace health and safety laws, promoting secure employment conditions, fair wages, lawful working hours, and respect for collective bargaining rights across our supply chain;
- **Community Engagement** - Engage positively with the local community and avoid disruption to local people;
- **Social Value** - Quantify the local social, environmental and economic impact of our supply chain.

Promote environmental protections

- **Environmental Management** - Work to reduce the key environmental impacts of our operations and work with suppliers and subcontractors to minimise and manage these impacts and ensure legal compliance;
- **Ethical Sourcing** - Source products, materials and services ethically through recognised and credible standards;
- **Energy & Carbon** - Reduce our operational energy use and scope 3 GHG emissions;
- **Circular Economy & Resource Efficiency** - Minimise waste and use of materials and give preference to materials, products and services with the greatest circular-economy benefits.



Manuel González Arrojo, SICE ANZ Managing Director

Document Control

This document is located at the SharePoint site - SICE ANZ Intranet: [SICE Policies Statements](#)

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Responsibilities

	Prepared	Reviewed		Approved
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Role	HSEQ Manager	Corporate Compliance and CSR Manager	General Manager Australia	Managing Director
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