[logo:] 100 YEARS SICE
TECNOLOGÍA Y SISTEMAS

EMAS III ENVIRONMENTAL STATEMENT

MARCH 2026

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1 INTRODUCTION AND SCOPE

This Environmental Statement has been drawn up in accordance with the provisions of Regulation (EC) No 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation of organisations in a Community eco-management and audit scheme (EMAS) and its subsequent amendments, Commission Regulation (EU) 2017/1505 of 28 August 2017, amending Annexes I, II and III to Regulation (EC) No 1221/2009, and Commission Regulation (EU) 2018/2026 of 19 December 2018 amending Annex IV to Regulation (EC) No 1221/2009.

Sociedad Ibérica de Construcciones Eléctricas S.A. (SICE) has voluntarily decided to join the scheme in order to demonstrate its commitment to the environment. To this end, and in the interests of transparency, the Environmental Statement is available to any interested party via the company's website (www.sice.com).

[logo:] EMAS VERIFIED ENVIRONMENTAL MANAGEMENT ES-MD-000351

For further information on this Environmental Statement, please contact Calidad SICE TyS via email at calidad@sice.com or at the telephone number 91 623 22 17.

SICE hereby declares that, during the period covered by this Environmental Statement, our organisation has complied with environmental legislation and the conditions of the relevant authorisations at the sites included in the Environmental Statement.

The scope of this Environmental Statement is restricted to the activities and processes carried out at SICE's Head Office, located at 72 Calle La Granja, Alcobendas (Madrid). This is the SICE centre registered in the EMAS registry, and from which strategic processes, administration, business development, human resources, procurement, and design and development are managed in order to support the operational activities carried out at the production centres, which cover the following activities:

THE DESIGN, DEVELOPMENT, INSTALLATION, COMMISSIONING, OPERATION AND MAINTENANCE OF EQUIPMENT AND SYSTEMS FOR REGULATION, CONTROL, SUPERVISION AND COMPREHENSIVE MANAGEMENT OF URBAN AND INTERURBAN TRAFFIC, TUNNELS, ROADSIDE ASSISTANCE, FLEETS, TOLL COLLECTION, TICKETING, ACCESS AND PRESENCE, PRODUCTION PROCESSES, WATER RESOURCES, ATMOSPHERIC MONITORING, AIR AND WATER QUALITY MEASUREMENT, STREET LIGHTING AND PROTECTION AND SECURITY SYSTEMS IN ROAD AND RAILWAY FACILITIES AND TUNNELS SUCH AS: FIRE FIGHTING SYSTEMS (AUTOMATIC FIRE DETECTION SYSTEMS, MANUAL FIRE ALARM SYSTEMS, ALARM COMMUNICATION SYSTEMS, FIRE WATER SUPPLY SYSTEMS, OUTDOOR HYDRANT SYSTEMS, EQUIPPED FIRE HYDRANT SYSTEMS, DRY PIPE SYSTEMS, AUTOMATIC WATER SPRINKLER EXTINGUISHING SYSTEMS, WATER SPRAY EXTINGUISHING SYSTEM, LOW-EXPANSION PHYSICAL FOAM EXTINGUISHING SYSTEM, POWDER EXTINGUISHING SYSTEM, GASEOUS EXTINGUISHING AGENT SYSTEM), EMERGENCY LIGHTING, VENTILATION, RADIO COMMUNICATIONS, ACCESS CONTROL, CCTV, SIGNAGE AND MARKINGS, AND MANAGEMENT AND MONITORING OF THESE SYSTEMS (SCADA). OPERATION AND MAINTENANCE OF URBAN WASTEWATER TREATMENT PLANTS (WWTPs). OPERATION AND MAINTENANCE OF DRINKING WATER TREATMENT PLANTS (DWTP). TURNKEY CONSTRUCTION OF PHOTOVOLTAIC SOLAR SYSTEMS FOR CLIENTS OR FOR OUR OWN USE. CONSTRUCTION OF BUILDINGS. CONSTRUCTION OF NATURAL GAS NETWORKS AND CONNECTIONS. CONSTRUCTION AND INSTALLATION OF MOBILE PHONE CABINETS AND TOWERS. INSTALLATION, COMMISSIONING, OPERATION, MAINTENANCE AND CUSTOMER SUPPORT FOR WIRED AND/OR WIRELESS TELECOMMUNICATIONS SYSTEMS. INTERIOR REFURBISHMENT OF TELECOMMUNICATIONS BUILDINGS. DESIGN, INSTALLATION AND MAINTENANCE OF LOW-VOLTAGE ELECTRICAL INSTALLATIONS. CONSULTANCY (TECHNICAL AND BUSINESS) AND APPLICATION DEVELOPMENT IN THE FIELD OF INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT).

The CNAE-2009 code for the registered SICE centre's activity is 7010, Head Office Activities.

2 ABOUT THE ORGANISATION

2.1 CORPORATE INFORMATION

The SICE TyS Group operates as part of the Vinci Group, one of the world's leading enterprises in the field of applied industrial engineering, and consists of the following companies:

- Sociedad Ibérica de Construcciones Eléctricas (SICE), which accounts for approximately 90% of SICE TyS's business, as the parent company. SICE encompasses in its business lines the main activities carried out by the Group, including some specific activities of other companies of said Group.
- Sociedad Ibérica de Construcciones Eléctricas de Seguridad (SICE Seguridad). Approved company for the installation and maintenance of security and fire-fighting systems.
- Oficina Técnica de Estudios y Control de Obras, S.A. (OFITECO), engineering division specialising in services related to the workings of dams, bridges, subways and underground works and road and rail transport infrastructures.
- Moyano Telsa Sistemas Radiantes y de Telecomunicaciones, specialised in the deployment of infrastructure for radio, television, telephony and wired and wireless communications networks.

Our lines of activity are:

- Traffic: Systems that improve the control, management, and safety of urban, interurban and tunnel traffic.
- Smart City. Integrated management platform for all the city's smart systems.
- Tolls: Total flexibility in the implementation of control and management systems for any type of toll.
- Access control: Equipment and systems for the management and control of access and presence of vehicles and people.
- Car parks: Integrated management of car parks in open and enclosed spaces.
- Transport: Applications that complement and improve the control, management, and services of means of transport.
- Process control: Process monitoring and control systems in both petrochemical and waste treatment plants, extending the activity with the modernisation of refinery and process plant systems.
- Environment: Systems for the integrated management of water resources, atmospheric monitoring and measurement of air and water quality.
- Lighting: Lighting installations that optimise consumption, safety, efficiency, and light pollution.
- Renewable energies: Turnkey construction of solar photovoltaic installations for customers or internal operation.
- Engineering and consultancy: Design and supervision of works, hydraulic and transport infrastructures as well as inspections, auscultation, and geotechnical and structural instrumentation in dams, tunnels, and viaducts.
- Construction of building works.
- External and internal plant works for telephony, including all the elements and equipment necessary for its operation, up to the connection to the subscriber.
- Channelling and assembly of all types of networks and services, such as those relating to telecommunications, gas, water, electricity, and others of a similar nature.
- Communications towers and buildings in general, both new construction and renovation and refurbishment, including their mechanical, electrical and control installations.
- Lines and elements necessary for their connection, such as those related to fibre optics, coaxial cable, copper pair cable, submarine cable, electrical cables of all types, closed group or trunk telecommunications, cable television, and others of a similar nature.
- Wireless telephony (either radio, infrared or satellite), mobile and rural telephony.
- Security systems through the integration of closed circuit TV (CCTV), image analysis, access control (people, vehicles, materials), remote control and integration of associated installations, communications, public address system, user information, patrol control, and perimeter detection.

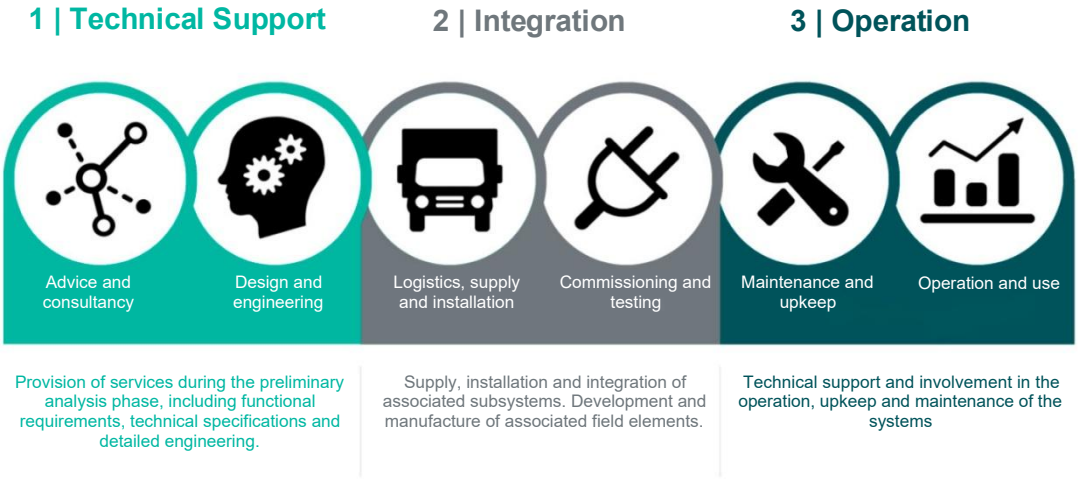
- Railway Safety Systems: Railway Safety installations, as well as the associated Telecommunications and Power Systems.

Sociedad Ibérica de Construcciones Eléctricas, S.A .(SICE) is a multinational company that integrates technologies related to Traffic and Transport, Environment and Energy, Telecommunications and all types of industrial processes.

SICE's activity is focused on providing value-added services through the integration of different technologies and systems, our own technologies and those of third parties, in order to offer the best solutions, customised for each client, providing:

- Technological capacity
- Experience
- Customised solutions
- Systems integration
- Open systems

SICE is capable of working on all phases of a project, from conception through to operation:



2.2 LOCATION OF THE HEAD OFFICE FACILITIES

SICE's head office is located at 72 Calle La Granja, Polígono Industrial de Alcobendas (Madrid).

The building, which was constructed in 2020, consists of two basement levels and a ground floor, first floor, second floor and third floor, intended for the following uses:

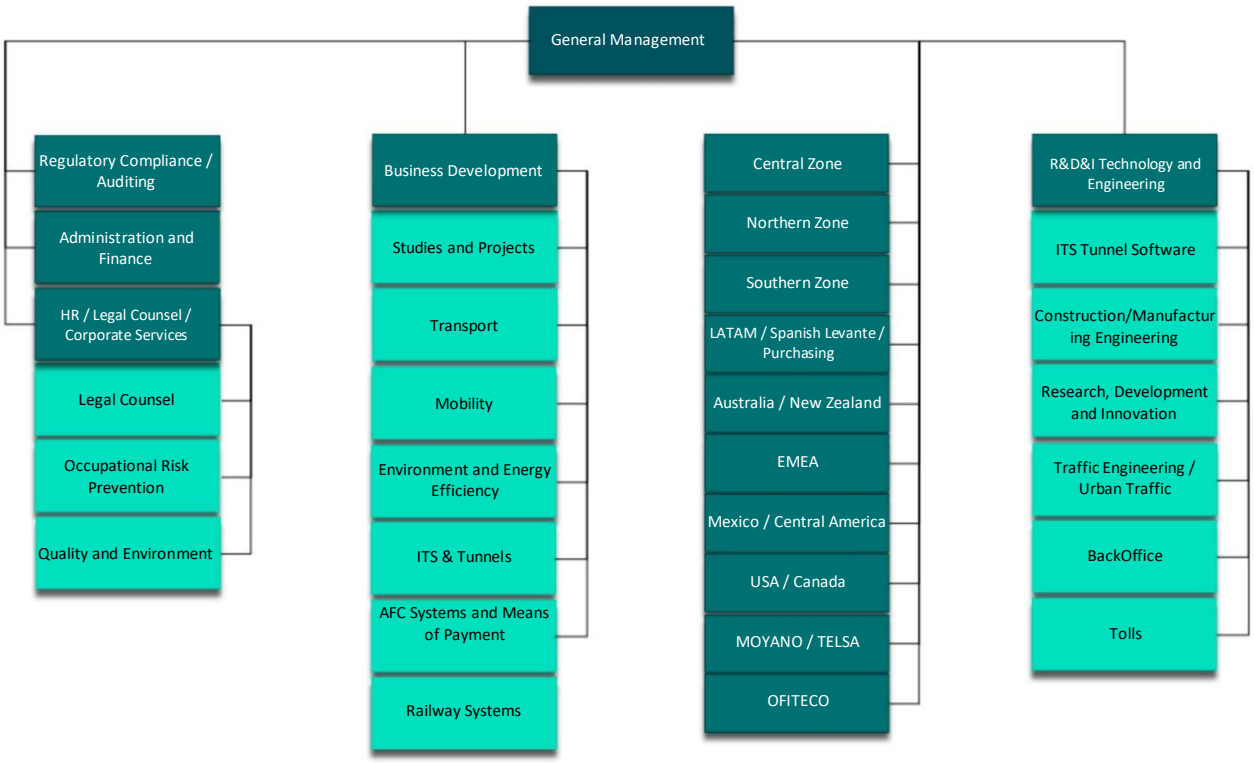
- Basement floors: these are used for parking, as well as changing rooms, toilets and technical areas.
- Above-ground floors: these are divided into mezzanine floors intended for office-based business services.

The building is designed as a single, detached block located in the centre of the plot, featuring an open-plan layout, with entrances along the perimeter of the plot and landscaped areas.

At this location, SICE shares office space with another group company, OFITECO, and its staff are included in the environmental performance indicators, with the exception of paper consumption, which is managed by each company.

2.3 ORGANISATIONAL STRUCTURE

Below is the company's organisational chart.



3 POLICIES

SICE TyS, as a group of companies, considers the following to be its permanent and priority objectives:

- The quality of its products, the efficiency of its processes, human and technological progress, competitiveness, and the continuous improvement of customer satisfaction and trust.
- Respect for the environment within sustainable development.
- Improving employee health and safety.
- Contributing to a more efficient use of available energy sources and reducing greenhouse gas emissions and other related environmental impacts.
- Information security.
- Promoting a true culture of business ethics, reaffirming its commitment to complying with and respecting current legislation, and maintaining a Corporate Compliance Programme.

For this reason, the Senior Management has implemented, amongst other things, the following policies:

- Quality, Environmental, Road Safety and Occupational Health and Safety Policy.
- Energy Policy.
- Information Security Policy.
- Criminal and Anti-Bribery Compliance Policy.

By stating its commitment and providing guidelines for setting and reviewing objectives through these policy statements, in line with the organisation's purpose and context, it supports their strategic direction and provides a framework for setting targets.

The policies, which are reviewed on a regular basis, are available to customers, all Company staff, and any other interested parties. They are communicated and disseminated:

- Via information posters.
- On the company's website.
- On the company's Sharepoint

Furthermore, since January 2025, the SICE TyS Group has adopted Cobra's Sustainability Policy and has become a part of the Group's Compliance Programme. The objectives of this Policy are:

- To support the achievement of strategic goals through responsible business management.
- To provide the solutions required by each specific situation in a way that is safe and appropriate for society and the environment.
- To manage the risks and opportunities associated with our activities responsibly, minimising their adverse impacts and maximising their positive effects on the environment and the value chain.
- To foster relationships with stakeholders and create mutual benefits.

3.1 ENVIRONMENTAL POLICY

The commitment to environmental protection within the framework of sustainable development is enshrined by senior management in the company's integrated policy (alongside commitments to quality, road safety and occupational health and safety). This policy was updated and approved by the Director General on 11 November 2022. As of the date of this statement, it is confirmed that this policy continues to be in line with the company's purpose.

Quality, environmental, road safety and occupational health and safety policy

SICE Tecnología y Sistemas, S.A. (SICE TyS) considers that the quality of its products and services, the efficiency of its processes, human and technological progress, competitiveness, the continuous improvement of customer satisfaction and trust, respect for the environment within the framework of sustainable development, and the improvement of occupational health and safety are the Company's permanent and priority objectives.

The strategic objectives of **SICE TyS** are to achieve sustained and profitable growth as an organisation, and to strengthen its position as a global leader in the provision of value-added services and technology integration within infrastructure and systems for the transport, environment and energy sectors, including industrial process control and communications.

The **Management** therefore regards Quality, Environmental, Road Safety and Occupational Health and Safety Management as a fundamental part of its mission, and is committed to ensuring the full involvement of **senior executives** and all **Company staff** in:

- The maintenance and implementation of an **Integrated Quality, Environmental, Road Safety and Occupational Health and Safety Management System** in accordance with the international standards ISO 9001, ISO 14001, ISO 39001 and ISO 45001, aimed at:
  - Ensuring compliance with requirements, increase customer satisfaction and optimise processes and products;
  - The improvement of environmental performance,
  - Enhancing the level of protection for workers and improving occupational health and safety performance.
  - The promotion of a Safe System approach aimed at eliminating deaths and serious injuries resulting from road traffic accidents, based on the promotion of best practices to be implemented, following a study of the most significant road safety risks within our processes.
- Fostering a proactive culture of improvement by managing **risks and opportunities** consistent with the organisation's context and stakeholders.
- **Continuously improving the effectiveness** of the Management System in place, by carrying out the actions determined after analysing customer feedback and the information obtained from audits, process and product monitoring, and periodic reviews.

- **Compliance with the applicable laws and regulations**, as well as with any **other requirements** to which the organisation subscribes or which are important for customers and relevant stakeholders.
- To identify the appropriate means of ensuring effective **internal and external communication**, as well as raising **awareness**, providing **information** and encouraging the **participation** of all employees.
- Ensuring the **professional competence** of all employees by providing appropriate training or other activities.
- Providing the necessary **facilities, infrastructure and human resources** to ensure compliance with requirements, environmental control and occupational health and safety protection.
- Providing safe and healthy working conditions, and committing to eliminating hazards and reducing risks.
- **Planning** and monitoring of the various processes in order to fully meet all requirements and apply best practices, whilst taking measures to prevent pollution, damage and harm to health.
- **Supplier and stakeholder** engagement in actively committing to quality improvement and environmental protection, whilst requiring them to comply with road safety and occupational health and safety regulations.

The Management of Sice TyS trusts that each person in the Company understands the importance of the commitments indicated above, assumes them, and incorporates them into their work, becoming a part of general and daily management.

Antonio Pérez Hereza

Director General

4 ENVIRONMENTAL MANAGEMENT SYSTEM

4.1 MANAGEMENT SYSTEM

SICE, being aware of the importance of:

- Ensuring our ability to continuously improve customer satisfaction, sustainable development and the health and safety of our employees, via the ongoing improvement of our processes and compliance with contractual specifications, legal requirements and customer expectations.
- The security of the information handled by the organisation itself.
- The efficient use of energy sources and the reduction of greenhouse gas emissions.
- Ensuring and providing proof to the management, directors, judicial authorities, shareholders, investors, customers and other stakeholders that the organisation has taken reasonable steps to prevent the commissioning of crimes, corruption and bribery, thereby reducing criminal liability.
- Fostering a culture of integrity, transparency, honesty and compliance, and to combat bribery and corruption.

It has the following management systems certified by accredited bodies:

- Quality, Health, Safety, and Environment Management System (QHSE), based on the ISO 9001:2015 standard “Quality management systems. Requirements”, ISO 14001:2015 “Environmental management systems. Requirements with guidance for use”, ISO 39001:2012 “Road traffic safety management systems” and ISO 45001:2018 “Occupational health and safety management systems”.
- Energy Management System (EnMS), based on the ISO 50001:2018 standard “Quality management systems. Requirements with guidance for use”.
- Information Security Management System (ISMS), based on the ISO/IEC 27001:2022 standard “Information technology. Security techniques. Information security management systems. Requirements”.
- Criminal Compliance Management System, based on the UNE 19601:2017 standard “Criminal compliance management systems. Requirements with guidance for use”.
- Anti-Bribery Management System, based on the ISO 37001:2016 standard “Anti-bribery management systems”. Requirements with guidance for use”.

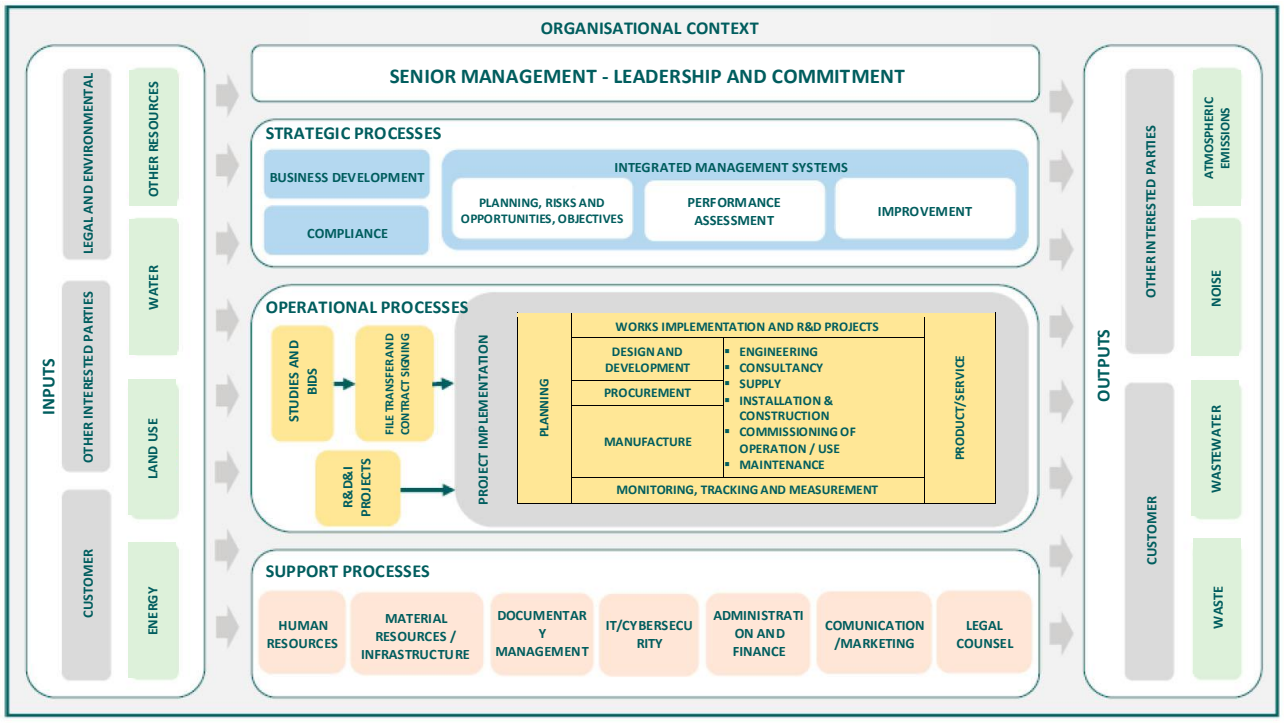
- R&D&I Management System, based on the ISO 56001:2024 standard "Innovation management system". Requirements".

4.2 PROCESS MAP

The primary aim of these systems is to implement, maintain and continuously improve management effectiveness. To this end, the organisation's processes, their specifications and any associated procedures are defined and analysed. All of this is intended to:

- Determine the sequence and interaction of the processes required for management systems, together with their required inputs and expected outputs;
- Determine and apply the necessary criteria and methods (including monitoring, measurements and related performance indicators) to ensure the effective operation and control of these processes;
- Identify the resources required for these processes and ensure they are available;
- Assign responsibilities and authorities for these processes;
- Address risks and opportunities;
- Assess and implement any necessary changes to ensure that these processes achieve the intended results;
- Improve processes and management systems.
- Both the processes and their associated files and procedures are reviewed on an ongoing basis and kept up to date.

The processes carried out at the Head Office are strategic and support processes; within the operational processes, these specifically include: feasibility studies and tendering, file transfer and contract signing; and, within project delivery, design and development, procurement, and engineering and consultancy.



4.3 MANAGEMENT SYSTEMS DOCUMENTATION

The following general documentation is available in order to establish, implement, monitor and maintain processes that meet the requirements of management systems, and to implement the measures identified to address risks and opportunities:

- MAN Integrated Management System Manual
- PG-001 Information security management
- PG-010 Assessment of environmental factors and operational control
- PG-011 Energy management
- PG-020 Health and safety risk assessment and preventive measures
- PG-030 Legal and other requirements
- PG-040 Documents and records control
- PG-050 Communication, consultation and participation
- PG-060 Skills and training
- PG-070 Control of inspection and measurement equipment
- PG-080 Registration, preparation and filing of tenders
- PG-090 Contract review, planning, monitoring and completion of works
- PG-100 Software and hardware development
- PG-110 Procurement and subcontracting
- PG-120 Verification of received products
- PG-130 Preservation of the client's product and property
- PG-140 Collective and individual protection
- PG-150 Control of sanitary, ergonomic and psychosocial risks
- PG-160 Health assessment and surveillance
- PG-171 Coordination of business activities at workplaces and construction sites
- PG-180 Vehicle management
- PG-190 Emergency preparedness and response
- PG-200 Committees and commissions
- PG-210 Customer and third-party stakeholder satisfaction
- PG-220 Internal audits
- PG-230 Incident reporting, recording and investigation
- PG-240 Non-compliances and corrective actions

And the following general work instructions:

- IT-CMA-01 Risk and Opportunity Management
- IT-SGSI-01 Information Security Risk Management
- IT-SGSI-01 Change Management
- IT-010-01 Waste Management
- IT-010-02 Practical Guide for the Labelling of Hazardous Waste
- IT-030-01 Guide for the inspection and maintenance of electrical installations
- IT-030-02 Guide for the inspection and maintenance of heating installations
- IT-030-03 Guide for the regular inspection of fire protection installations
- IT-080-01 Instructions for the centralised filing of tenders
- IT-090-01 Instructions for the filing of construction documents
- IT-100-01 Drawings and layout control
- IT-190-01 Actions to be taken in case of environmental emergency

5 IDENTIFICATION AND ASSESSMENT OF ENVIRONMENTAL FACTORS

In order to identify and assess the environmental factors associated with the company's activities, products and services that it can control and influence, and their related environmental impacts from a life-cycle perspective, a proactive environmental management tool is established, as the goal is to prevent potential environmental damage resulting from the company's activities (both in-house and subcontracted), whilst also taking into account the use and maintenance of machinery, equipment and vehicles.

5.1 IDENTIFICATION OF ENVIRONMENTAL FACTORS

When identifying environmental factors, the various conditions under which activities are carried out, as well as the different processes and operations, are taken into account. There are two situations that give rise to environmental aspects, which in turn fall under the following categories:

- Expected situations:
  - Normal conditions: these are the usual conditions under which operations or activities (production or service provision) take place.
  - Abnormal conditions: these are the usual conditions associated with ancillary services (start-ups, shutdowns, cleaning, maintenance, etc.), and as they are directly or indirectly linked to the company's core business, they are planned, scheduled and predictable.
- Potential situations: these arise from the possible existence of the corresponding environmental factors:
  - Incidents: these are unforeseen situations with a risk of environmental damage but ones where the environmental consequences, should they occur, are minor in nature (small leaks, spills, emissions, soil contamination, etc.).
  - Accidents: they are similar to the situations described above, but on a larger scale. Environmental factors include emissions, waste and so on, which arise as a result of various risk scenarios (fires, explosions, floods, accidental spills, earthquakes, the deterioration or breakage of hazardous building materials forming part of buildings or facilities, etc.).

The identified environmental factors and their corresponding impacts are set out below:

- Air pollution
  - Combustion gases: emissions from office activities that affect the environment are negligible, as the office is located in an business estate; however, they are assessed in relation to staff arriving at and leaving the office in their own vehicles – indirect factors – and staff vehicles – direct factors.
- Climate change/ozone layer depletion
  - Other gases (refrigerants used in air-conditioning equipment – HFCs).
- Noise pollution
  - Noise: noise pollution resulting from office activities is negligible, as the site is located in an business estate; however, it is assessed in terms of staff arriving at and leaving the office in their vehicles – indirect factors – and staff vehicles – direct factors.
- Pollution/land use
  - Electrical and electronic equipment (computers, printers, fax machines, memory cards, etc.)
  - Toner
  - Batteries (Ni-Cd rechargeable batteries (mixed) and button cells)
  - Paper
  - Lead-acid batteries
  - Contaminated empty containers
  - Aerosols
  - Plastic (CDs, cases, tapes, packaging)
  - Lightweight packaging, paper/cardboard, glass, coffee capsules, other waste
  - Waste generated by facility maintenance work carried out by external contractors – indirect factors
  - Paper and cardboard waste, plastic and wooden pallets resulting from the installation of the rooftop photovoltaic system – indirect factors
  - Spillage of hazardous waste onto the ground
  - Fire debris
- Depletion of natural resources
  - Paper consumption
  - Water consumption
  - Electricity consumption

  - Fuel consumption: resulting from staff travelling to the office in their own vehicles – indirect factors – and staff vehicles – direct factors.
- Water pollution
  - Discharges into the sewerage system

5.2 ASSESSMENT OF ENVIRONMENTAL FACTORS

All identified factors whose associated impacts are negative and harmful to the environment, are assessed. The criteria for assessing factors in accordance with the general procedure PG-010 Assessment of Environmental Factors and Operational Control are as follows:

- Type (degree to which the factor is harmful to the environment) (T)
- Management action taken (G)
- Magnitude (M)
- Environmental sensitivity (S)
- Duration (D)

The final score for each aspect will be the sum of the scores determined for each criterion.

$$\text{Significance} = T + G + M + S + D$$

In the case of waste, the criterion of 'management action taken' is assessed by taking into account the selection of the intended treatment, disposal or recovery operation, which, in the case of hazardous waste, shall be in accordance with its identification code:

- A disposal operation that does not lead to any potential recovery or revaluation, regeneration, reuse, recycling or any other use of the waste (code D).
- An operation leading to the potential recovery or revaluation, regeneration, reuse, recycling or any other use of the waste (code R).

The potential factors relating to incidents and accidents are assessed comprehensively by calculating the Risk Index (RI) associated with the situation, taking into account the following criteria:

- Probability of occurrence: An estimate of the number of times this might occur within a year.
- Severity of the consequences: An assessment of the extent to which, once the feature has disappeared, its impact may continue to affect the environment.

The final score for potential risks will be calculated by multiplying the severity of the consequences by the probability of occurrence.

$$\text{Significance} = \text{Probability} \times \text{Severity}$$

This assessment makes it possible to identify the key factors, establishing a system for prioritising them according to their importance. The cut-off score used to determine whether a factor is significant or not is set out in Annex 1 of the general procedure PG-010 'Assessment of Environmental Factors and Operational Control: Criteria for the Assessment of Environmental Factors', based on the maximum score that can be obtained for a factor within its group.

5.2.1 Significant direct and indirect factors

The following table displays the key factors assessed at SICE's head office during 2025.

ENVIRONMENTAL FACTORS	DIRECT (AD)/INDIRECT (AI) FACTORS	GROUP (*)	TYPE	MANAGEMENT	MAGNITUDE	DURATION	ENVIRONMENTAL SENSITIVITY	FINAL SCORE	CUT-OFF SCORE OF THE GROUP	SIGNIFICANT (YES/NO)
Toner (EWC 160214)	AD	RS	1	0	3	-	-	**4**	4	YES
electrical and electronic equipment (computers, cards, etc.) (EWC 160213)	AD	RS	3	0	3	-	-	**6**	4	YES
Paper (EWC 200101)	AD	RS	1	0	3	-	-	**4**	4	YES
waste from the maintenance of facilities (air conditioning, hot water systems, electrical systems, etc.) and vehicles (various EWC of RP)	AI	RS	3	0	-	-	-	**3**	3	YES
water consumption	AD	C	1	-	4	-	3	**8**	5	YES

(*) Group of factors (Noise: R; Atmospheric emissions: E; Waste: RS; Consumption: C)

5.2.2 Potential factors

The potential situations arising from incidents or accidents that have been considered at SICE's head office during 2025 are:

- Fire
- Fuel/oil leaks from parked vehicles
- Fuel leaks from PCI diesel engines
- Coolant gas leaks (air conditioning systems)
- Water leaks in the sewerage network
- Water leaks from a cistern

POTENTIAL ENVIRONMENTAL FACTORS	PROBABILITY OF OCCURRENCE			SEVERITY OF THE CONSEQUENCES			FINAL SCORE	CUT-OFF SCORE OF THE GROUP	RISK ASSESSMENT
	LOW (1)	MEDIUM (2)	HIGH (3)	SLIGHTLY HARMFUL (1)	HARMFUL (2)	EXTREMELY HARMFUL (3)			
Fire		2		1			2	3	TO
Waste (RS)									
atmospheric emissions (E)									
discharges into the sewerage system (RS)									
Fuel/oil leaks from parked vehicles	1			1			1	3	T
discharges into the sewerage system (RS)									
spillage of hazardous waste onto the ground (RS)									
Fuel leaks from PCI diesel engines	1			1			1	3	T
discharges into the sewerage system (RS)									
spillage of hazardous waste onto the ground (RS)									
Coolant gas leaks (air conditioning systems)	1			1			1	3	T

POTENTIAL ENVIRONMENTAL FACTORS	PROBABILITY OF OCCURRENCE			SEVERITY OF THE CONSEQUENCES			FINAL SCORE	CUT-OFF SCORE OF THE GROUP	RISK ASSESSMENT
	LOW (1)	MEDIUM (2)	HIGH (3)	SLIGHTLY HARMFUL (1)	HARMFUL (2)	EXTREMELY HARMFUL (3)			
atmospheric emissions (E)									
Water leaks in the sewerage network	1			1			1	3	T
water consumption (C)									
waste (RS)									
water leaks from a cistern	1			1			1	3	T
water consumption (C)									
waste (RS)									

Noise: R; Atmospheric emissions: E; Waste: RS; Consumption: C

The assessment of fire-related factors has resulted in a tolerable (TO) risk index , due to a minor incident occurring in one of the building's electrical panels. The situation was resolved without incident, and it was confirmed that the potential risks are sufficiently under control.

The assessment of the factors associated with the remaining situations has resulted in a trivial (T) risk rating ; the potential hazards are sufficiently controlled.

5.2.3 Operational control

Once the environmental factors have been assessed, the operations and activities associated with the most relevant factors (those that are significant and those that may entail potential non-compliance with legal requirements or deviations from the policy, objectives and targets) are identified in order to develop appropriate working procedures and the corresponding operational control programme.

Significant factors are taken into account when setting environmental objectives, identifying training needs, and determining the associated risks and opportunities.

- Water consumption was significant, and a new target has been set for 2026.

As for the other significant factors, they have not been taken into account when setting targets for 2026 for the following reasons:

- Toners are significant because two toner collections took place in 2025.
- Waste from electrical and electronic equipment is set to rise significantly by 2025 due to an increase in equipment replacement and management activities.
- Paper waste is significant because a larger volume was handled in 2025 due to file clearance.
- With regard to indirect aspects, such as waste generated by the maintenance of facilities and vehicles, it has been verified that:
    - Air conditioning systems maintenance: the company responsible for maintenance has a contract for the management of coolant gas waste.
    - Vehicles: maintenance is carried out at authorised garages.

6 ENVIRONMENTAL OBJECTIVES AND KEY FACTS

In order to implement the process of continuous improvement in environmental management, environmental objectives and targets are set annually and set out in an environmental management programme, which specifies the resources, responsible parties and deadlines for their achievement.

OBJECTIVE NO 1SC/24-25	To reduce the electricity consumption of the outdoor lighting at the Head Office by installing a smart control system.
OBJECTIVE NO 2SC/25-26	Energy self-consumption using renewable sources at the Head Office building.
OBJECTIVE NO 1SC/25-26	Improving the energy efficiency of the air conditioning system at the Head Office data centre.
OBJECTIVE NO 1SC/26-27	Reduce water consumption at the Head Office.

6.1 OUTDOOR LIGHTING CONTROL AT THE HEAD OFFICE, YEAR 2024–2025

OBJECTIVE NO 1SC/24-25:	Reduce outdoor lighting electricity consumption at the head office by installing a smart control system
CURRENT STATUS	Adjustable outdoor lighting system in common areas: optimising lighting consumption through smart control of the outdoor lighting at the head office building in order to achieve energy savings. It has been decided to install the SICE-SLN control unit so that the office's outdoor lighting may be managed remotely via the SIDERA LIGHTING platform. This system is being installed in order to provide a more comprehensive record of the energy consumption of the lighting fixtures and to ensure that the lighting is used as efficiently as possible, thereby achieving greater energy savings and creating a more sustainable building. Thanks to the installation of the control unit, more detailed data on outdoor lighting consumption may be recorded, and anomalies detected with the help of the alarm module. The SIDERA LIGHTING platform enables not only controlling the relays at the control unit and setting the automatic on and off times for the lights, but also lets us view the energy consumption recorded for each power circuit.
TARGET	Breakdown of outdoor lighting consumption. Achieve energy savings of 104.61 kWh, which corresponds to 6.5% of the annual electricity consumption (profile 1) for outdoor lighting.
DEADLINE	30 November 2025
IN-CHARGE	Technical Director
INDICATOR	Outdoor lighting consumption (kWh/month) Outdoor lighting consumption (kWh/year) Period from 1 December 2024 to 30 November 2025
STARTING SITUATION	The SICE headquarters building is currently equipped with an automatic system for switching the outdoor lighting on and off, which uses a twilight sensor and is connected to a SCADA system. The electricity consumption for lighting is not broken down separately in this control system. The lighting consumption recorded in the SCADA system for the Common Services area includes: outdoor lighting, decorative lighting (in hallways and around the perimeter of the

OBJECTIVE NO 1SC/24-25:	Reduce outdoor lighting electricity consumption at the head office by installing a smart control system
	building), lighting in ground-floor toilets, stairwells (indoor and outdoor), the main lobby and the reception area. Once the control unit has been installed and configured (profile 1 by default), the estimated annual energy consumption for the outdoor lighting is 1,609.37 kWh.
MONITORING	Monthly from December 2024.
LEVEL OF COMPLIANCE	COMPLIANT An annual saving of 43.40% (698.47 kWh) has been achieved on the default electricity consumption (profile 1) for outdoor lighting, exceeding the target set (an annual energy saving of 6.5%, equivalent to 104.61 kWh).

PLANNING - OBJECTIVE NO 1SC/24-25: Reduce outdoor lighting electricity consumption at the head office by installing a smart control system			
ACTIVITIES	IN-CHARGE	SCHEDULED DATE	HUMAN/MATERIAL RESOURCES
Preliminary feasibility study for the installation of the SLN control unit for outdoor lighting management and optimisation at the Head Office building. Identifying the luminaires that may be optimised.	Head of Hardware	August 2024 Performed	Hardware Department General Services Department
Implementation of actions: – Installation and configuration of the control unit – Installation of single-phase contactors for independent phase control of the lighting – Switchboard connections – Performance tests	Head of Hardware	September 2024 Performed	Hardware Department General Services Department
– Optimised consumption curve design: setting outdoor lighting operating profiles based on hours of darkness and seasons – Data analysis and monthly consumption estimates using profile 1 (default) and potential savings with optimised profiles – Setting the % of annual savings. – Programming and configuring the control unit with the selected optimised profile.	Head of Hardware	November 2024 Performed	Hardware Department
Monitoring: collection of monthly empirical consumption figures and comparison with theoretical consumption.	Head of Hardware	Monthly from December 2024 until November 2025 Performed	Hardware Department / SIDERA LIGHTING Quality and Environment Department

6.2 ENERGY SELF-CONSUMPTION THROUGH RENEWABLE SOURCES AT THE HEAD OFFICE BUILDING IN 2025–2026

OBJECTIVE NO 2SC/25-26:	Energy self-consumption using renewable sources at the Head Office building
CURRENT STATUS	Since September 2023, the SICE TyS head office (72 La Granja Street, Alcobendas, Madrid) has had a solar panel system installed on the building roof. In 2024, this system generated 85,008 kWh. The goal is to increase renewable energy generation with a new solar panel installation in the building's outdoor car park. This will mean: • Reducing energy demand on the distribution network • Generating electricity from renewable energy sources for self-consumption
TARGET	To sustainably generate 16,600 kWh of clean energy each year by installing a solar panel system in the building's outdoor car park, which would cover 2.6% of the building's total electricity consumption.
DEADLINE	31 December 2026 (deadline updated)
IN-CHARGE	Environment and Mobility Manager
INDICATOR	Renewable energy generated by the new solar panel system (kWh)
STARTING SITUATION	Electricity consumption of building: 633.605 kWh/year (electricity billing data 2024)
MONITORING	Monthly (from the date the system is commissioned).
LEVEL OF COMPLIANCE	ONGOING As of December 2025, no agreement has been reached with the building's owners that would allow work on the system to begin. For this reason, the deadline for achieving the target (originally set for 31 December 2025) has been extended by one year.

PLANNING - OBJECTIVE NO 2SC/25-26: Energy self-consumption using renewable sources at the Head Office building			
ACTIVITIES	IN-CHARGE	SCHEDULED DATE	HUMAN/MATERIAL RESOURCES
Preliminary feasibility study for the installation of a solar panel system in the building's outdoor car park	Environment and Mobility Manager	March 2025 Performed	Environment and Mobility Department Information and data collection regarding current facilities Monitoring hours of photovoltaic generation Annual electricity bills and consumption data provided by the SCADA system
Review of the target to be achieved (kWh of electricity generated)	Environment and Mobility Manager	May 2025 Performed	Environment and Mobility Department Preliminary feasibility study for the installation of a solar panel system in the building's outdoor car park.
Implementation of the installation of a power generation plant (*): – Selection and purchase of	Environment and Mobility Manager	To be determined (estimated July	Environment and Mobility/ /Procurement/General Services/Quality and

PLANNING - OBJECTIVE NO 2SC/25-26: Energy self-consumption using renewable sources at the Head Office building			
materials – Installation of mounting structures, solar panels, cabling and associated electrical infrastructure – Management of waste generated – Performance test (*) Subject to prior approval from the building's owners in order to proceed with the project. The project will be executed by SICE.		2026)	Environment Departments Purchase of materials: panels, cabling, mounting structures… Subcontract for the system installation. Installation of mounting structures, panels and associated electrical infrastructure. Manual tools required for electrical works. Waste manager.
Measurements: Calculation of monthly electricity generated and monitoring of energy generation.	Environment and Mobility Manager	31-12-2026	Maintenance/Quality and Environment Network Analyser. Solar Panel Maintenance Management Software.

6.3 IMPROVING THE ENERGY EFFICIENCY OF THE AIR CONDITIONING SYSTEM AT THE HEAD OFFICE DATA CENTRE IN 2025–2026

OBJECTIVE NO 1SC/25-26:	Improving the energy efficiency of the air conditioning system at the Head Office data centre.
CURRENT STATUS	The data recorded in the SCADA system is used for various purposes. The energy consumption figures grouped under "Climate-Data Centre" include the air-conditioning consumption of two data centre rooms (CPD1 and CPD2) and a model room. In CPD2, the air conditioning system distributes air evenly across the raised floor. This situation leads to energy wastage due to the machine running for longer than is necessary in order to maintain the set temperature (23°C). By installing fibre panels in the raised floor of CPD2 to direct the airflow exclusively through the floor grilles, the aim is to reduce the electricity consumption of the CPD2 air conditioning system, which will affect the overall consumption recorded by the CLIMA CPD analyser that monitors these facilities (CPD1, CPD2 and the model room).
TARGET	Achieve energy savings of 5,450 kWh, representing a 7% reduction in the energy consumption of the Clima-CPD system.
DEADLINE	31 August 2026
IN-CHARGE	Head of Maintenance
INDICATOR	Consumption recorded by the data centre analyser (kWh/month) Total building consumption (kWh/month) % of data centre vs. total building Period from 1 August 2025 to 31 July 2026
STARTING SITUATION	The SICE head office building currently has two data centres and a model room, with an air-conditioning system consisting of: – 3 CIAT units on the ground floor with forced-air distribution: to raised floors in CPD2 and to the

OBJECTIVE NO 1SC/25-26:	Improving the energy efficiency of the air conditioning system at the Head Office data centre.
	room in CPD1; with refrigeration systems extending to outdoor units on the roof. The third unit is a support unit to be activated as necessary (incidents, backup, etc.) – 1 Mitsubishi 1x1 split in the model room.
MONITORING	Monthly from August 2025
LEVEL OF COMPLIANCE	ONGOING

PLANNING - OBJECTIVE NO 1SC/25-26: Improving the energy efficiency of the air conditioning system at the Head Office data centre (CPD2).			
ACTIVITIES	IN-CHARGE	SCHEDULED DATE	HUMAN/MATERIAL RESOURCES
Preliminary feasibility study for the installation of fibre panels in the raised floor of CPD2.	Head of Maintenance	June 2025 Performed	General Services Department Arte y Clima maintenance company
Implementation of actions: – Removal of raised flooring. – Installation and fixing of fibre panels in raised flooring. – Verification of proper insulation around the air outlet grilles in the room. – Performance tests	Head of Maintenance	August 2025 Performed	General Services Department Arte y Clima maintenance company
Monitoring: collection of consumption data via SCADA.	Head of Maintenance	Monthly from August 2025	General Services Department Quality and Environment Department

6.4 WATER CONSUMPTION AT HEAD OFFICE, YEAR 2026–2027

OBJECTIVE NO 1SC/26-27:	Reduce water consumption at the Head Office
CURRENT STATUS	Improve water use efficiency and enhance data reliability.
TARGET	Year 2026 – Reduce indicator by ≥5% → ≤ 3.63 m³/worker – Eliminate estimates: 100% of irrigation consumption measured. Year 2027 – Cumulative reduction ≥8% → ≤ 3.51 m³/worker – Maintain an up-to-date and validated record.
DEADLINE	31 December 2027
IN-CHARGE	General Services
INDICATOR	Water consumption (m³/no. of workers) Water consumption (m³) Irrigation data quality (irrigation SCADA)
STARTING SITUATION	Year 2025 – Total consumption: 1,774 m³; intensity: 3.82 m³/worker – Partially estimated irrigation data: the 2025 irrigation figures include estimates due to

OBJECTIVE NO 1SC/26-27:	Reduce water consumption at the Head Office
	missing SCADA data. The SICE head office building is currently equipped with an automated drip irrigation system for landscaped areas. The water meter is used to measure the total water consumption of the building and the plot. There is a SCADA system for water consumption, featuring a dedicated meter for irrigation water.
MONITORING	Monthly from May 2026.
LEVEL OF COMPLIANCE	AT INITIAL STAGE

PLANNING - OBJECTIVE NO 1SC/26-27: Reduce water consumption at the Head Office			
ACTIVITIES	IN-CHARGE	SCHEDULED DATE	HUMAN/MATERIAL RESOURCES
Review of water consumption data, breaking it down into sanitation use and irrigation.	Head of Quality and Environment	May 2026	General Services Department Quality and Environment Department
Replacing dead plants with existing ones that require less water. Optimising drip irrigation for gardens. Reduce the number of drippers so that only the plants and trees are watered.	Head of General Services	May 2026	General Services Department External company: Biopaisajismo
Adjusting irrigation schedules, checking for leaks, and installing efficient sprinklers and taps.	Head of General Services	May 2026	General Services Department
Campaign to promote responsible water use.	Head of Quality and Environment	June 2026	Quality and Environment Department
Monitoring: collection of monthly consumption data and tracking of the indicator.	Head of Hardware	Monthly from May 2026	General Services Department Quality and Environment Department

6.5 OTHER ENVIRONMENTAL ACTIONS

In addition to the activities performed to meet the objectives set, other practices we continue to follow in order to care for the environment are as follows:

- Since 2017, SICE TyS has implemented a printing service in partnership with Reprise (an official Xerox partner) and has installed new printers. Thanks to the introduction of this service, policies have been put in place to help reduce printing costs and protect the environment. These include default black-and-white printing, double-sided printing, and printing emails using the minimum number of sheets, thereby ensuring the sensible use of technology and respecting the environment.
- The relocation of the Head Office to its current premises in 2021 meant that more efficient facilities were utilised.
- In 2022, improvements were made to the sorting and management of non-hazardous waste generated by the various activities carried out in the offices, with two recycling points set up in the different dining

halls at the Head Office. In 2023, bins were placed in the office areas on each floor to facilitate the sorting of this waste.

- In October 2022, the printers were replaced with more efficient models, and the number of units was reduced by six.
- A sustainable calendar has been drawn up for 2024, highlighting environmental dates for each month with the aim of raising staff awareness.
- In 2025, the signage on the office waste bins was updated.

7 ENVIRONMENTAL PERFORMANCE

7.1 BASIC ENVIRONMENTAL INDICATORS

This section details the indicators selected by our organisation to measure the environmental performance of the activities conducted at SICE's Head Office.

> This environmental statement sets out the trends in the indicators for the three-year period including 2023, 2024 and 2025 for the head office located at C/ La Granja,72. 28008 Alcobendas (Madrid).

Each indicator consists of:

- A figure A, indicating total annual consumption/production in the area in question.
- A figure B, which indicates an annual benchmark representing the organisation's activity.
- A figure R, which indicates the A/B ratio.

					INDICATOR R=UNIT A/UNIT B
		A	B	R	
Energy efficiency	Direct energy consumption	kWh	Number of workers	A/B	kWh/no. of workers
Efficient use of materials	Paper consumption	Kg	No. of workers	A/B	Kg/no. of workers
Water	Water consumption	m3	No. of workers	A/B	m3/no. of workers
Waste	Waste generation	Kg	No. of workers	A/B	Kg/no. of workers
Biodiversity	Land use	m2	No. of workers	A/B	m2/no. of workers
Emissions	Greenhouse gas emissions	tCO_2-eq	No. of workers	A/B	tCO_2-eq/no. of workers

HEAD OFFICE	2023	2024	2025
No. of workers	522	528	465

The number of workers at the work centre includes all workers from the various companies belonging to the SICE TyS Group: SICE, SICE Seguridad and OFITECO, which share the building.

7.1.1 Energy

Total direct energy consumption at Head Office relative to the number of workers at the centre

ENERGY kWh	2023	2024	2025
Electric	700,582	633,605	681,031
FV	13,251	85,008	74,441
ST	16,048	16,048	16,048

Diesel for vehicles	60,302	46,537	12,231
Petrol for vehicles	0	13,818	13,466
Total direct energy consumption	790,183	795,015	797,218
% Evolution	-3.16%	0.61%	0.28%

(FV) Start of photovoltaic generation: The solar panel installation has been connected to the East Ground Floor (PBE) since 28 September 2023.
(ST) Solar thermal energy for domestic hot water production, using solar panels installed on the building's roof.

Source:

Energy consumption data from billing by Nexus/The Yellow Energy

Solar power generation data obtained from reports on the GoodWe SEMS Portal

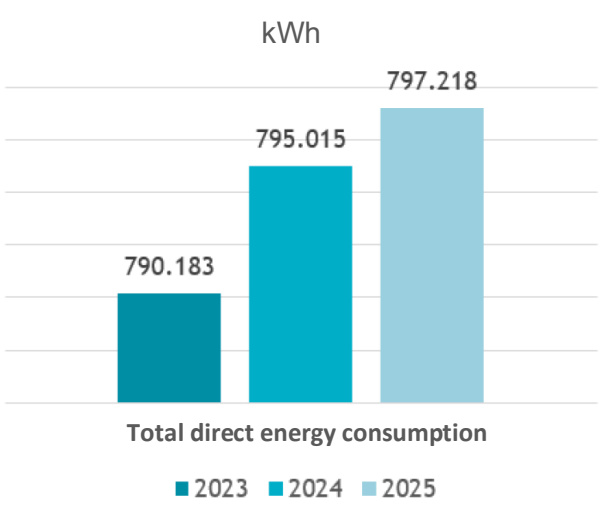
Solar thermal data obtained from the project's simulated energy balance

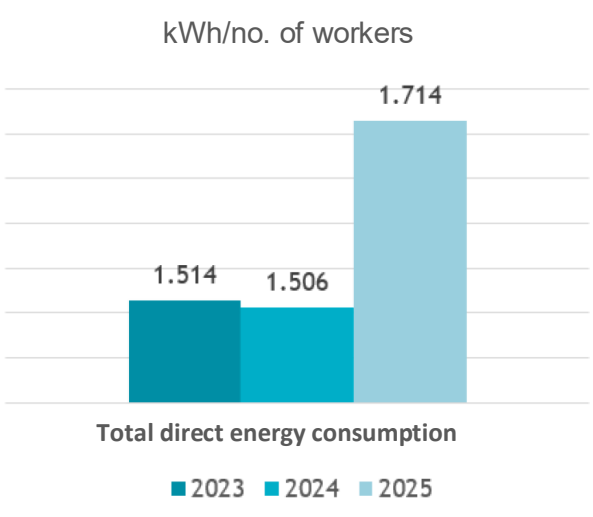
Fuel consumption data for SolRed vehicles

Final energy to primary energy translation factors for 2011 (IDAE): 1 litre of diesel = 9.843 kWh; 1 litre of petrol = 9.013 kWh

In the previous statement, the figures for 2023 were revised to include, within this indicator, the combined total of electricity and energy generated from renewable sources (solar panels and solar thermal), as well as vehicle fuel consumption.

ENERGY kWh/ number of workers	2023	2024	2025
Total direct energy consumption	1,514	1,506	1,714
% Evolution	-19.11%	-0.53%	13.86%





Total renewable energy consumption at Head Office relative to the number of workers at the centre

ENERGY kWh	2023	2024	2025
FV	13,251	85,008	74,441
ST	16,048	16,048	16,048
Total renewable energy consumption	29,299	101,056	90,489
% Evolution	82.57%	244.91%	-10.46%

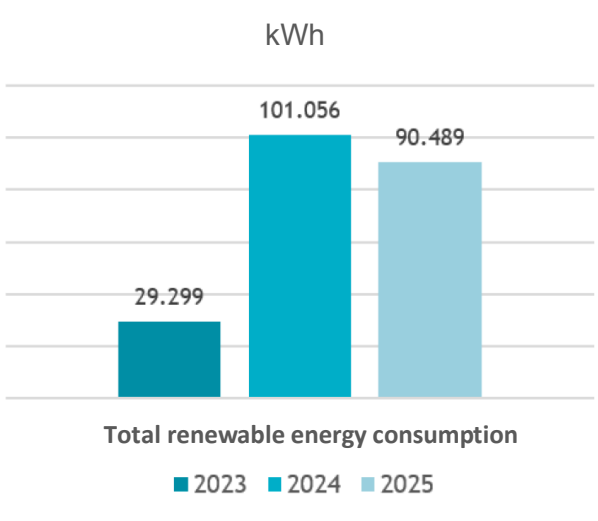
(FV) Start of photovoltaic generation: The solar panel installation has been connected to the PBE since 28 September 2023.
(ST) Solar thermal energy for domestic hot water production, using solar panels installed on the building's roof.

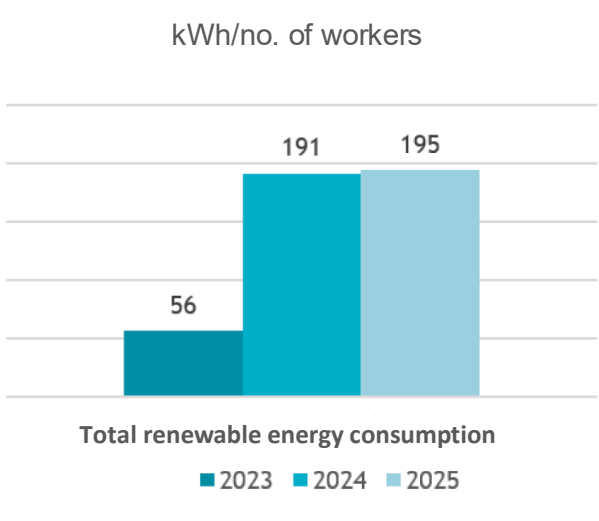
Source:
Solar power generation data obtained from reports on the GoodWe SEMS Portal
Solar thermal data obtained from the project's simulated energy balance

The building generates solar thermal energy for domestic hot water production, using solar panels installed on the roof, in accordance with the basic energy-saving requirements (HE-4: Minimum solar contribution to domestic hot water) set out in the Technical Building Code.

A solar panel system has been in operation on the roof of the building for self-consumption since 28 September 2023. This facility is connected to the East Ground Floor of the building and meets part of its energy requirements.

ENERGY kWh/ number of workers	2023	2024	2025
Total renewable energy consumption	56	191	195
% Evolution	52.49%	240.99%	1.68%





Total renewable energy consumption at Head Office relative to the number of workers at the centre

Not reported, as all the energy generated from renewable sources (solar panels and solar thermal) is consumed on site.

Renewable electricity purchased at the Head Office, relative to the number of workers at the centre

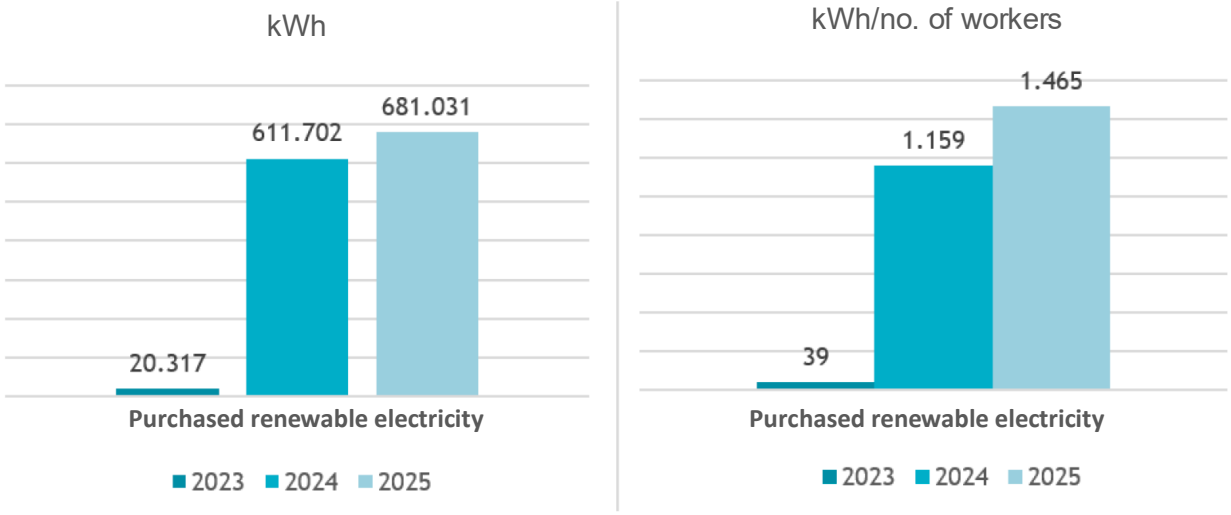
ENERGY kWh	2023	2024	2025
Purchased renewable electricity	20,317	611,702	681,031
% Evolution	-82.19%	2910.81%	11.33%

Energy	2023 YE*	2024 YE*	2024 NX*	2025 NX
kWh	700,582.00	23,705	609,900	681,031
% renewable	2.9%	7.6%	100.0%	100.0%
kWh	20,317	1,802	609,900	681,031

(*) YE: Energy supplier labelling The Yellow Energie (Electricity labelling for 2022, 2023 and 2024)
(*) NX: Energy Supplier labelling Nexus (2024 Supply Mix)
Source: https://gdo.cnmc.es/CNE/accesoEtiquetado.do

Between 2023 and 2025, electricity supply contracts have been awarded to various companies. From mid-January 2024, electricity was supplied by Nexus Energía with a Guarantee of Origin from renewable sources (100%), thereby significantly increasing the proportion of renewable electricity purchased.

ENERGY kWh/ number of workers	2023	2024	2025
Purchased renewable electricity	39	1,159	1,465
% Evolution	-85.13%	2876.59%	26.42%



7.1.2 Material (paper)

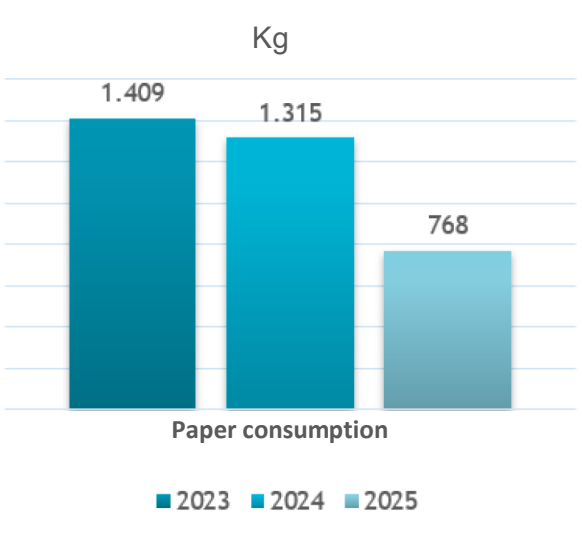
Paper consumption at Head Office relative to the number of workers at the centre

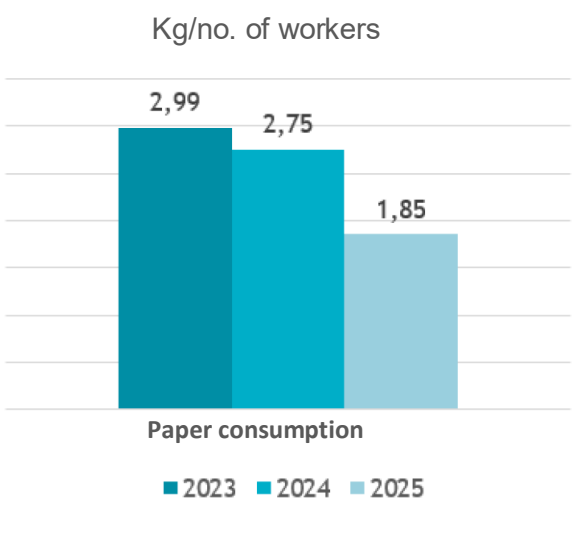
At the site located at C/ La Granja, the OFITECO – a company that shares the building with SICE – do not take paper consumption into account, as each company manages this material independently.

HEAD OFFICE	2023	2024	2025
Number of workers (excluding Ofiteco in LG72)	472	478	415

MATERIALS Kg	2023	2024	2025
Paper consumption	1,409	1,315	768
% Evolution	-16%	-7%	-42%

MATERIALS Kg/ no. of workers	2023	2024	2025
Paper consumption	2.99	2.75	1.85
% Evolution	-31%	-8%	-33%





Paper type	2023	2023	2024	2024	2025	2025
	kg	% vs total	kg	% vs total	kg	% vs total
Total paper	1,409	-	1,315	-	768	-
Paper: white/colour	972	69.01%	504	38.33%	369	48.05%
Recycled paper	436.59	30.99%	810.81	61.67%	399.17	51.95%

7.1.3 Water

Water consumption at Head Office relative to the number of workers at the centre

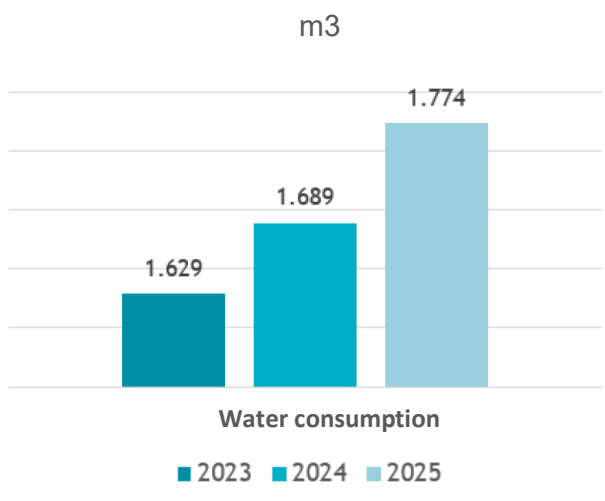
Water is used for hygiene and sanitation, human consumption, industrial and commercial purposes, and irrigation.

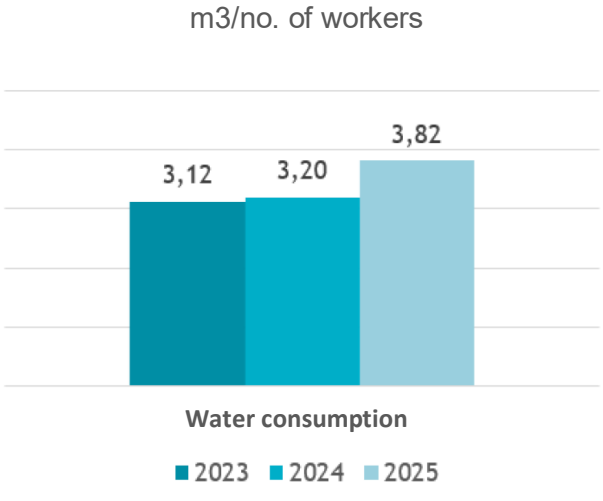
WATER m3	2023	2024	2025
Water consumption	1,629	1,689	1,774
% Evolution	11.19%	3.68%	5.03%

Source: Water consumption data: CYII bills (LG72)

In the previous statement, the figures for 2023 were adjusted to take into account water consumption from the PCI meter in this indicator.

WATER m3/ no. of workers	2023	2024	2025
Water consumption	3.12	3.20	3.82
% Evolution	-7.12%	2.51%	19.26%





IRRIGATION WATER m3	2023	2024	2025
Water consumption	1,629	1,689	1,774
Water consumption for irrigation	340	397	268
% of water used for irrigation vs total water consumption	20.86%	23.50%	15.11%

Source: Water consumption data: CYII bills (LG72)
Source: Irrigation consumption data from Power Studio SCADA reports

The figure for irrigation water consumption in 2025 is an estimate, as SCADA data was lost due to the power outage on the mainland.

7.1.4 Waste

Total waste generation at Head Office relative to the number of workers at the centre

WASTE Kg	2023	2024	2025
Non-hazardous waste	962	678	915
Hazardous waste	448	258	543
Total	1,410	936	1,458
% Evolution	7.32%	-33.57%	55.76%

WASTE Kg/ no. of workers	2023	2024	2025
Total	2.70	1.77	3.14
% Evolution	-10.36%	-34.33%	76.86%

Total non-hazardous and hazardous waste generation at Head Office relative to the number of workers at the centre

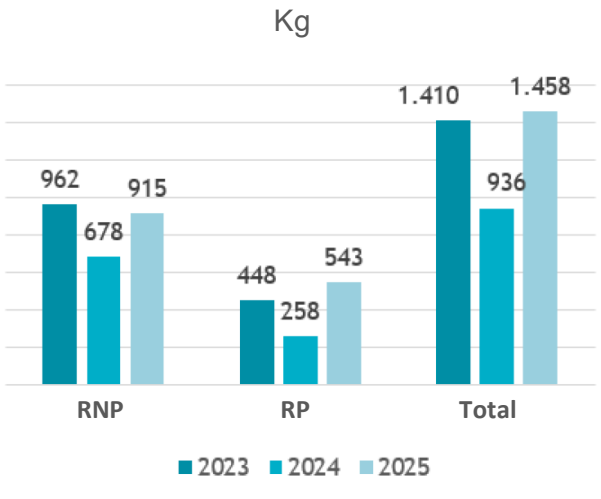
NON-HAZARDOUS WASTE (RNP) Kg	2023	2024	2025
Paper (EWC 200101)	950	662	879

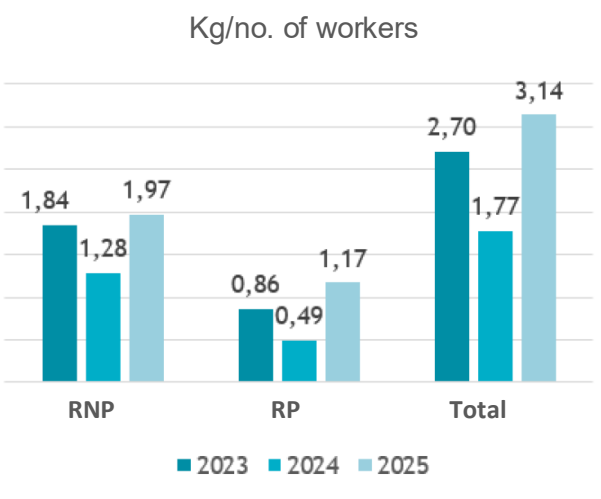
LED lamps (EWC 160214)	0	4	0
Small IT and telecommunications equipment containing no hazardous components (hard drives requiring destruction) (EWC 200136-62)	0	0	15
Toner (EWC 160214)	12	12	21
Total	962	678	915
% Evolution	21.03%	-29.51%	35.05%

NON-HAZARDOUS WASTE (RNP) Kg/ no. of workers	2023	2024	2025
Paper (EWC 200101)	1.82	1.25	1.89
LED lamps (EWC 160214)	0.00	0.01	0.00
Small IT and telecommunications equipment containing no hazardous components (hard drives requiring destruction) (EWC 200136-62)	0.00	0.00	0.03
Toner (EWC 160214)	0.02	0.02	0.05
Total	1.84	1.28	1.97
% Evolution	1.09%	-30.31%	53.35%

-HAZARDOUS WASTE (RP) Kg	2023	2024	2025
lead-acid batteries (EWC 160601)	0	3	2
contaminated empty containers (EWC 150110)	6	5	3
electrical and electronic equipment (computers, cards, etc.) (EWC 160213)	418	210	516
aerosols (EWC 160504)	2	5	2
batteries and accumulators with codes 160601, 160602 or 160603 (EWC 200133)	22	35	20
Total	448	258	543
% Evolution	-13.68%	-42.41%	110.47%

-HAZARDOUS WASTE (RP) Kg/ no. of workers	2023	2024	2025
lead-acid batteries (EWC 160601)	0.00	0.01	0.00
contaminated empty containers (EWC 150110)	0.01	0.01	0.01
electrical and electronic equipment (computers, cards, etc.) (EWC 160213)	0.80	0.40	1.11
aerosols (EWC 160504)	0.00	0.01	0.00
batteries and accumulators with codes 160601, 160602 or 160603 (EWC 200133)	0.04	0.07	0.04
Total	0.86	0.49	1.17
% Evolution	-27.90%	-43.07%	138.98%

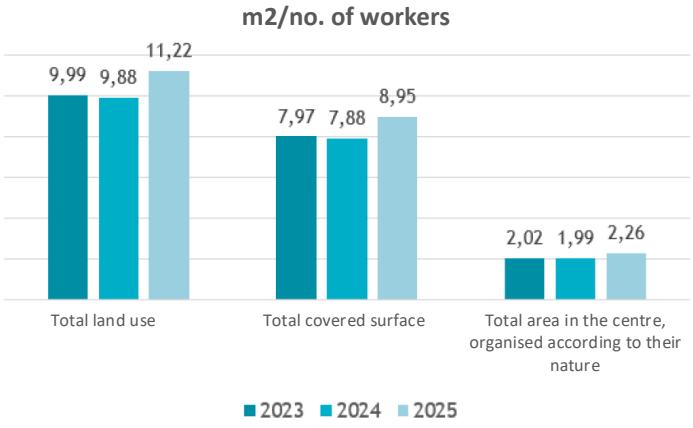




7.1.5 Land use in relation to biodiversity

BIODIVERSITY m2	2023	2024	2025
Total land use	5,216	5,216	5,216
Total covered surface	4,163	4,163	4,163
Total area in the centre, organised according to their nature	1,053	1,053	1,053
% of landscaped area vs total area	20.19%	20.19%	20.19%

BIODIVERSITY m2/ no. of workers	2023	2024	2025
Total land use	9.99	9.88	11.22
Total covered surface	7.97	7.88	8.95
Total area in the centre, organised according to their nature	2.02	1.99	2.26
% Evolution (nature-oriented area)	-16%	-1%	14%



SICE's Head Office at 72 Calle La Granja, which the company has occupied since May 2021, is located within the same business estate in the municipality of Alcobendas; given the company's location, the impact on the area's biodiversity is minimal. The company does not lease or occupy any other land that is situated within a protected area or that poses a threat to the area's biodiversity.

This building consists of two basement levels and a ground floor, first floor, second floor and third floor, intended for the following uses:

- Basement floors: These are used for parking, as well as changing rooms, toilets and technical areas.
- Above-ground floors: They are divided into mezzanine floors intended for office use.

The building is designed as a single, detached block located in the centre of the plot, featuring an open-plan layout, with entrances along the perimeter of the plot and landscaped areas.

The plot is rectangular and has a floor area of 5,215.77 m². It borders a public road, except on the southern boundary, which borders a private plot.

The plot where the building is situated has a landscaped area featuring trees, ground cover plants, and shrubs of varying heights. There is no surface outside the centre that is nature-oriented.

7.1.6 Emissions

There are no SO_2, NOx or PM emissions at the workplace, as there are no combustion facilities on site. Since they are offices, there are no production processes generating these types of emissions. There are also no CH_4, N_2O, PFCs, NF_3 or SF_6 emissions.

Greenhouse gas emissions are calculated on the basis of fugitive emissions of coolant gases (HFCs) from air-conditioning equipment, electricity consumption and vehicle fuel consumption.

COOLANT GAS LEAKS (HFCs) Kg	2023	2024	2025
R410A	0.00	0.00	0.00

COOLANT GAS LEAKS (HFCs) kg CO2/kg	
R410A global warming potential	2,256

Source: MITECO emission factors 2007–2024

FUGITIVE EMISSIONS FROM COOLANT GAS (HFCs) tCO_2-eq	2023	2024	2025
R410A	0.00	0.00	0.00

ENERGY kWh	2023	2024	2025
Electric	700,582	633,605	681,031
FV	13,251	85,008	74,441
ST	16,048	16,048	16,048
Total direct energy consumption	729,881	734,661	771,520
% Evolution	-3.56%	0.65%	5.02%

FE = 0 in FV and ST

ENERGY kg CO2eq/kWh	2023	2024	2025
Emissions factor: The Yellow Energie	0.260	0.283	

Emissions factor: Nexus Energía GdO		0.000	0.000

Source: MITECO emission factors 2007–2024

In the previous statement, the figures for 2023 were revised by adjusting the energy emission factors.

Energy kWh	2023 YE	2024 YE	2024 NX	2025 NX
	700,582	23,705	609,900	681,031

YE: distributor The Yellow Energie

NX: distributor Nexus Energía

ENERGY EMISSIONS tCO_2-eq	2023	2024	2025
Greenhouse gas emissions	182	7	0
% Evolution	-9.93%	-96.32%	-100.00%

DIRECT GHG EMISSIONS FROM DIESEL CONSUMPTION IN THE VEHICLE FLEET

F.E. B7 DIESEL FOR PASSENGER CARS	2022	2023	2024	PCA 6AR	
kg CO_2/l	2.486	2.487	2.488	CO_2	1
g CH_4/l	0.004	0.004	0.004	CH_4	27.9
g N_2O/l	0.107	0.105	0.105	N_2O	273

Source: MITECO emission factors 2007– 2024

YEAR	Diesel (l)	Emissions (t CO_2)	Emissions (t CH_4)	Emissions (t N_2O)	Emissions (tCO_2-eq)
2022	6,004.11	14.93	2.40E-05	6.42E-04	15.10
2023	6,126.21	15.24	2.45E-05	6.43E-04	15.41
2024	4,727.73	11.76	1.89E-05	4.96E-04	11.90
2025	1,242.61	3.09	4,97E-06	1,30E-04	3.13

The diesel consumption figures for 2022 and 2024 have been corrected compared with the previous 2024 data sheet, as they had been mistakenly swapped.

DIRECT GHG EMISSIONS FROM PETROL CONSUMPTION IN THE VEHICLE FLEET

F.E. E5 PETROL FOR PASSENGER CARS	2022	2023	2024	PCA 6AR	
kg CO_2/l	2.237	2.237	2.237	CO_2	1
g CH_4/l	0.227	0.225	0.226	CH_4	27.9
g N_2O/l	0.022	0.021	0.022	N_2O	273

Source: MITECO emission factors 2007–2024

YEAR	Petrol (l)	Emissions (t CO_2)	Emissions (t CH_4)	Emissions (t N_2O)	Emissions (tCO_2-eq)
2022	0.00	0.00	0.00E+00	0.00E+00	0.00
2023	0.00	0.00	0.00E+00	0.00E+00	0.00
2024	1,533.07	3.43	3.46E-04	3.37E-05	3.45

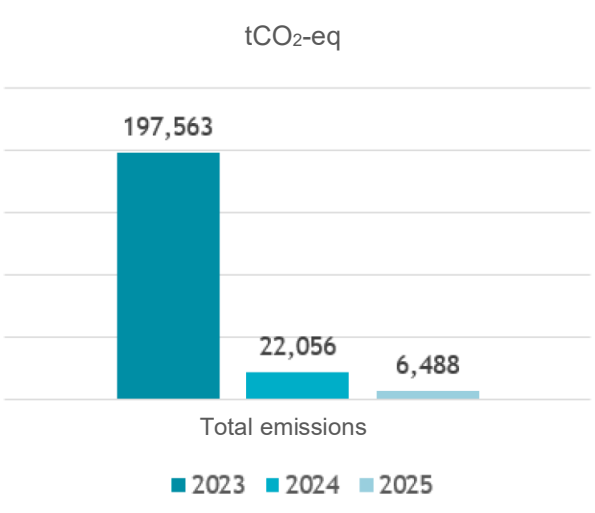
2025	1,494.05	3.34	3.38E-04	3.29E-05	3.36

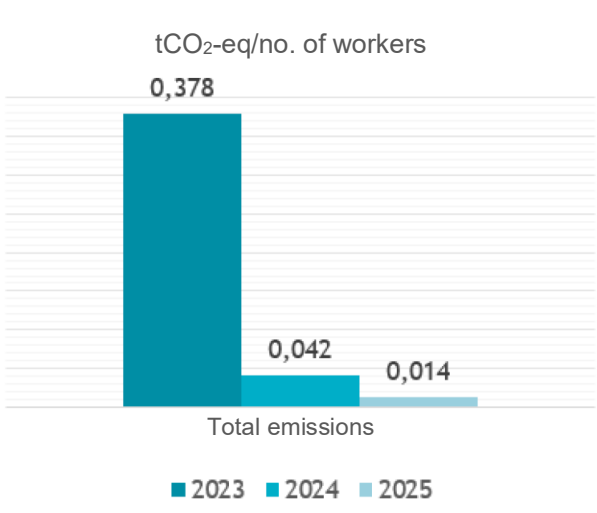
EMISSIONS tCO_2-eq	2022	2023	2024	2025
Coolant gases	0.000	0.000	0.000	0.000
Energy	202.236	182.151	6.709	0.000
E5 petrol for passenger cars	0.000	0.000	3.448	3.361
B7 diesel for passenger cars	15.102	15.412	11.899	3.127

The diesel consumption figures for 2022 and 2024 have been corrected compared with the previous 2024 data sheet, as they had been mistakenly swapped. Consequently, there are variations in diesel emissions from those years.

TOTAL EMISSIONS tCO_2-eq	2022	2023	2024	2025
Greenhouse gas emissions	217.339	197.563	22.056	6.488
% Evolution		-9.10%	-88.84%	-70.58%

TOTAL EMISSIONS tCO_2-eq/no. of workers	2022	2023	2024	2025
Greenhouse gas emissions	0.498	0.378	0.042	0.014
% Evolution		-24.07%	-88.96%	-66.60%





8 LEGAL COMPLIANCE

Information on the legislation relevant to the Company's activities is primarily obtained by subscribing to InfoSald, a legislative update service covering Environment, Industrial Quality and Occupational Health and Safety, and which provides a compilation of all relevant legislation at international, European Union, national and regional levels.

Additionally, SICE uses other sources of information:

- Subscription to a legislation compendium.

- Official State Gazette (B.O.E.).
- Consult websites run by both Public Authorities and legal associations.
- Requests for information should be made directly to the relevant legislative body, especially in the case of local authorities (City Councils).
- Contractual documentation: environmental, health and safety, or quality requirements included in the contract specifications.
- Technical journals received regularly by the Company.

The facilities at C/ La Granja, 72 , Alcobendas, comply with the relevant legal requirements:

- The Declaration of Compliance was submitted on 3 March 2021, with File Number 1861/2021 and Industry Reference 2021/N-14041DR CON OBRA/AA/0, pursuant to the Special Ordinance on the processing of licences and other forms of urban planning compliance checks for the municipality of Alcobendas. The City Council of Alcobendas, through the Report and Minutes of Verification of Activities Subject to a Declaration of Compliance dated 30 September 2021, has issued a certificate of compliance confirming that the activity complies with the information provided and with current regulations.
- Industrial Identification, as required by Act 10/1993 of 26 October on the discharge of industrial liquids into the Integrated Sanitation System (SIS), was submitted to City Council of Alcobendas on 27 September 2022.
- SICE is registered with the Community of Madrid as a small-scale producer of hazardous waste under authorisation number 13P02A1700032271J, with a registration date of 5 August 2021 and environmental identification number NIMA 2800115311.
- The company responsible for installing the fire protection systems in the new building was GALIFER, S.A., with industrial registration number: 129686. The Fire Safety Inspection was carried out on 29 January 2021 by SCI, CONTROL & INSPECCIÓN and is valid for ten years. The file number of the inspection certificate is PCI-011274.07/21. The commissioning certificate for the fire-fighting system was issued on 29 January 2021 under Installation number PCI-00325056-03.
- The annual inspection of fire-fighting equipment, pursuant to Royal Decree 513/2017, was conducted on 11 November 2025 by the authorised maintenance company IMAREPRO. SICE conducts quarterly inspections of the fire-fighting systems.
- Certification of the building's air-conditioning systems, installed by ATIL COBRA S.A., an installation company which holds installing company registration number 11087.
- Air conditioning: Regarding the installation of air-conditioning units on 23 December 2020, the installation certificate (Tests) has been issued by OCA INSPECCIÓN CONTROL Y PREVENCIÓN S.A.U. as an Industrial Inspection and Control Body (EICI) with File Number 2020-IT-0000-0000-03-004107-000-00.
- Energy efficiency inspection: conducted on 3 June 2025 with a favourable outcome (SGS Regulatory Inspections, report no. 28/18/0052/25). Next inspection: 03/06/2029.
- Domestic Hot Water: Regarding the installation of domestic hot water on 28 December 2020, the installation certificate (Tests) has been issued by OCA INSPECCIÓN CONTROL Y PREVENCIÓN S.A.U. as an Industrial Inspection and Control Body (EICI) with File Number 2020-IT-0000-0000-03-004107-000-00.
- Maintenance of the air-conditioning systems is carried out by the maintenance company ARTE Y CLIMA, which holds industry registration number 13616. The annual certificate for 2025 confirming that the maintenance of the building's heating systems has been conducted pursuant to the Regulations was issued on 10 February 2026 by the maintenance company under record number AYC-M/28.
- The electrical installation was inspected by Bureau Veritas I.&T., which issued a favourable report on 28 December 2020, with File Number 2020-BT-0000-0000-07-032360-000-00.
- Regular low-voltage inspection conducted by Eurocontrol: general services switchboard, garages switchboard and electric vehicle charging switchboard. Inspection results: satisfactory; date of reports: 26/01/2026. Date of next inspection: 13/11/2030.
- The building holds an energy performance certificate (Class A) with record number 05/502105.9/21, valid until 14/02/2031. It also holds a BREEAM New Construction certificate with a "Very Good" rating.
- Energy audit conducted in November 2024 by Azigrene. Notice in the Administrative Register of the Community of Madrid (03/03/2025), Ref: 10/176031.9/25.

- Solar photovoltaic system for self-consumption: new installation on 28/09/2023. Record of installation (Installation No. BTNI-01975996-02, File No. BTNI-228998.09/23) and inspection with a favourable outcome conducted by Bureau Veritas Inspección y Testing, S.L.U. (ECA) 31/01/2024. Next inspection: 31/01/29
- Electric vehicle chargers: new installation in 2024. Record of installation (Installation No. BTNI-02017068-09, File No. BTNI-262528.08/24) and inspection with a favourable outcome conducted by Bureau Veritas Inspección y Testing, S.L.U. (ECA) 13/03/2024.

Compliance with the applicable legal requirements is verified at least once a year.

Penalties

No penalties were imposed in 2025.

9 ENVIRONMENTAL INFORMATION, AWARENESS-RAISING AND EDUCATION

Respect for and protection of the environment is one of SICE's key objectives; for this reason, it has developed an action plan that focuses on raising awareness, training and providing information, in order to meet its environmental targets and foster greater environmental awareness.

Awareness-raising activities

The organisation's staff are provided with information on:

- Policies
- Objectives.
- Procedures.
- Significant environmental aspects and associated impacts.
- Environmental requirements for external suppliers.
- Environmental performance.
- Process performance.
- Applicable legislation.
- Regular communications regarding quality management, good environmental practices, risk prevention and workplace wellbeing, aimed at raising awareness among staff.
- Communication regarding regular results.

To this end, the following communication channels are used, amongst others:

- Regular internal publications.
- Posters and noticeboards.
- Email.
- Targeted campaigns to raise awareness of key issues.
- Direct, verbal and written communication (talks, discussions, letters to staff, etc.).
- Company SharePoint.

Training activities

- New hires receive the Welcome Manual, an informative document outlining the organisation's key aspects and its environmental commitment, thereby familiarising them with its environmental policy.
- New hire also attend an online course, LUZ VERDE (Green Light), which provides training for each work position; the course is available in Office, Site and Hybrid formats. During this course, regardless of the format, new hires are informed of SICE TyS's commitment to the environment in all its activities, both internal and external, and are made to feel part of this commitment, as this responsibility does not fall solely to a specific group of people or to senior management, but affects all members of the organisation in their day-to-day work.
- They are also informed of the existence of an Integrated Management System (SICAP), which has an environmental component designed to promote environmental protection, as well as of documents held in this system on environmental management.

- Training on Vinci's Environmental Ambition.

Good environmental practices on the company's SharePoint

Since 2023, there has been a site on the corporate SharePoint portal with information on the management systems included in SICAP: certificates, policies, manuals, procedures, forms, environmental statements, best practices, performance, reports and updates. The site contains, amongst other things, the following staff awareness materials:

- *Good Practices No. 5: Recycling*, aimed at raising staff awareness of the importance of recycling and the correct sorting of waste.
- *Good Practices No. 9: Responsible Energy Consumption*, with the aim of raising staff awareness of the benefits of responsible energy consumption.
- *Good Practices No. 12: Carbon Footprint*, aimed at raising staff awareness of climate change.
- *Good Practices No. 13: Coronavirus and Household Waste*, aimed at raising staff awareness of the management of household waste from homes where people are infected with and/or in quarantine due to COVID-19, as well as from those who are unaffected.
- *Good Practices No. 15: Energy Labelling*, with the aim of raising awareness of energy efficiency labels.
- *SOS Calendar 2024*

Awareness-Raising and Internal Communication

- 14/01/2025 - New Sustainability Policy of COBRA
- 05/03/2025 - World Energy Efficiency Day, 5 March
- 17/03/2025 - Mobility with Joinup 2024
- 10/07/2025 - Significant environmental factors and Objectives.

Participation and External Communications

By publishing news on the company's website and on LinkedIn, we keep all businesses, public authorities and members of the public who are interested in finding out more about us up to date. Additionally, a number of external parties have contacted us regarding various matters of interest:

- 04/04/2025 – SICE joins the 4th Tree-Planting Day in Alcobendas as part of the 'Km Without Footprint' project by Alejandro Geppert
- 10/10/2025 - Notice to suppliers regarding Evaluation Criteria.
- 31/03/2025 – Environment Board at the head office as a tool for participation and consultation.

10 VERIFICATION AND VALIDATION

The assurance service provider accredited by the ENAC (National Accreditation Entity) and responsible for verifying this statement is Bureau Veritas Iberia S.L., with accreditation number ES-V-0003 and registered office at C/ Valportillo primera, 22-24, 28108 Alcobendas (Madrid).

This Environmental Statement is valid for one year from the date of its validation.

Environmental statement validated with the digital signature of the assurance service provider, Bureau Veritas, and dated 17 April 2026, in the original document in Spanish.]