

ENVIRONMENT AND SUSTAINABILITY POLICY STATEMENT

SICE Pty Ltd and SICE NZ Ltd provide tolling, tunnel, urban and interurban traffic, water and transport solutions, managing the entire lifecycle from technical consultancy and engineering to maintenance and operation. We prioritise continuous improvement to ensure high-quality client deliverables, while adhering to due diligence and Environmentally Sustainable Development principles.

To meet our objectives, SICE management assumes responsibility and provides active leadership for the management of the Environment and Sustainability with the committed participation of all managers, employees, and contractors.

Policy Principles

This will be displayed and engaged through continued improvement using the following principles:

- Develop an embedded environmentally aware culture within the organisation;
- Maintain and apply an environmental management system appropriate to activities undertaken by the company and in accordance with ISO 14001 to ensure compliance with requirements and regulations and implement controls to mitigate any environmental risks in our operations;
- Satisfy any environmental laws, legislation or regulations relating to projects undertaken;
- Provide leadership, commitment, resources and support to manage environment and sustainability risks and opportunities actively, including communication, participation, and consultation with stakeholders, staff, and contractors;
- Assess and review the environmental effects of our business activities to minimise harm and identify opportunities for improvement, including climate change-related initiatives and reporting (e.g., GHG emissions);
- Identify, report, investigate, and resolve any environmental incidents;
- Integrate Environment and Sustainability duty of care into business planning, strategies and day-to-day business activities, monitoring, reviewing, and reporting on the environmental performance of the company;
- Promote recycling and the efficient use of resources;
- Be aware of and involved with community-based environmental and sustainability initiatives, where possible;
- Develop awareness of the environmental responsibilities amongst employees and ensure they have the appropriate skills to engage in SICE, achieving its environmental objectives; and
- Ensure that SICE's environmental and sustainability information is available when needed, and it is protected from unauthorised access, use, disclosure and modification.



Manuel González Arrojo, *SICE ANZ Managing Director*

Document Control

This document is located at the SharePoint site - SICE ANZ Intranet: [SICE Policies Statements](#)

Business Unit	Health and Safety, Environment and Quality (HSEQ)
Policy Name	Environment and Sustainability Policy Statement
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Security Classification - Confidentiality	<div>Proprietary</div> <p>Medium risk. All SICE ANZ Staff and Contractors are authorised to access this document. This document can be shared with authorised external organisations.</p>

Responsibilities

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Date	28/01/2025	04/02/2025	24/02/2025	05/02/2025	11/03/2025

Revision History

Rev No.	Date	Issue / Description	Approved
00	01/09/2017	First version.	Manuel Gonzalez Arrojo
01	03/09/2018	General revision. Environmental Policy instead of Environmental Policy Statement.	Manuel Gonzalez Arrojo
02	12/08/2019	General revision; approved logo and colours used. Naming and numbering updated.	Manuel Gonzalez Arrojo
03	17/02/2020	Scope of policy in the title change from SICE PTY LTD to SICE ANZ.	Manuel Gonzalez Arrojo
04	05/03/2021	General revision, new corporate identity.	Manuel Gonzalez Arrojo
05	20/08/2021	“Statement” category added to policy title. Confidentiality classification table is included in the Document Control section.	Manuel Gonzalez Arrojo
06	23/08/2022	Included the term “participation”	Manuel Gonzalez Arrojo
07	09/08/2023	General revision, template updated, and a new policy principle added, regarding Environmental and Sustainability information is protected from unauthorised access.	Manuel Gonzalez Arrojo
08	11/03/2025	General revision. Clarification of purpose and context in the first sentence.	Manuel Gonzalez Arrojo

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