

## PRIVACY COLLECTION STATEMENT

### Purpose of collection

SICE Pty Ltd ABN 113 609 055 (SICE, we, us, our) is collecting your personal information in order to comply with our legal and regulatory obligations, to provide you with products and services, respond to your enquiries, create and maintain your account, and to administer and manage our relationships with suppliers, customers, and other stakeholders. If you don't provide this information, we may not be able to comply with our legal and regulatory obligations and provide you with requested products or services. Personal information we collect will be treated strictly in accordance with the Privacy Act 1988 (Cth), and the Australian Privacy Principles (APPs) and our Privacy Policy.

### Sensitive information

We may also collect sensitive information from you for the purposes of tracking information regarding the composition of our workforce to ensure, amongst other things, compliance with client requirements on major projects, or legal and regulatory requirements. Aggregated workforce composition information may be included in our Corporate Annual Reports. Sensitive information is information or opinion about an individual's racial or ethnic origin, political opinions, membership of a political association, religious beliefs or affiliations, philosophical beliefs, membership of a professional or trade association/trade union, sexual preferences, criminal record and health information about an individual.

### Disclosure of your personal information

We may disclose your personal information to third parties, such as our suppliers, contractors and organisations that provide us with technical and support services, and to our related entities (who may use and disclose the information in the same manner we can), as more fully described in our Privacy Policy. We may also disclose your personal information to regulatory bodies such where this is required by law.

We usually do not send personal information outside of Australia. However, in some situations, we may disclose personal information to overseas recipients, located in the following countries: New Zealand, the United Kingdom, Spain and the United States of America.

### Our Privacy Policy

Our Privacy Policy is available on our website <https://www.sice.com/en>. It sets out our approach to management of personal and sensitive information, including how you can seek access to and correction of your personal information, and how to make a complaint about a breach of privacy. Subject to the Privacy Act 1988 (Cth), you can have access to and seek correction of your personal and sensitive information. Our Privacy Policy contains information about how you can do this as well as how you can make a complaint about a breach of privacy.

### Marketing

We may use your personal information to let you know about products and services that we think may be of interest to you. However, you may opt out of receiving marketing information at any time by contacting our Marketing Officer at [anzsicecorpcom@sice.com.au](mailto:anzsicecorpcom@sice.com.au). For more information, see our Privacy Policy.

## Responsibilities

	Prepared	Reviewed	Approved
<b>Name</b>	HWL EbsWorth	Beatriz Jerez	Manuel Gonzalez Arrojo
<b>Role</b>	Lawyers	Corporate Compliance Delegate	Managing Director
<b>Date</b>	15/03/2021	15/03/2021	15/03/2021

## Revision History

Rev No.	Date	Issue / Description	Approved
00	03/02/2021	First version.	Sandra Olmo
01	15/03/2021	Second issue. New corporate identity.	Manuel Gonzalez Arrojo